



## Internship Program

The Life College internship program, in collaboration with the Shelly Automotive Group, allows students to gain practical experience and knowledge of job skills in the automotive dealership industry that are transferable to other industries and job settings. What makes this Internship Program unique is the interns are young adults with Intellectual Disabilities.

We hope you will consider an internship program in your company to further support Life College and foster student success.

## About Life College

Life College provides a transition program for young adults with Intellectual Disabilities such as Autism, Fragile-X Syndrome, Brain Injury and other Developmentally Delayed Learners. The mission is to provide a pathway to independent living and gainful employment with a structured curriculum and educational experiences in the areas of personal development, living skills and job readiness. The program is in collaboration with Shelly Automotive Group, Irvine Valley College, Stanbridge College, Eat Street Culinary, and the Jewish Federation and Family Services.



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**EMPLOYERS  
GUIDE**



# Internship Program

The internships introduce students to the real world of working at a job site.

- **Paid or unpaid**
- **3 hour shifts, 5 days per week.**
- **Soft Skills Focus:** teamwork, self advocacy, active listening, conflict resolution, taking initiative, respect for supervision and other co-workers, and communications
- **Hard Skills Focus:** stocking, order fulfillment, inventory and clerical support, clerical, filing, and scanning

Life College will support the training provided by the employer's management and co-workers, certify the student in job accuracy and performance, and assist the employer in providing reasonable accommodations to enable student success. Life College is committed to a successful implementation of the internship program in your company.



## BENEFITS FOR INTERNS

- Learn strengths and weaknesses
- Determine the direction for further career development
- Increased self-confidence
- Resume experience
- References for future employers

## BENEFITS FOR YOUR COMPANY

- Build a culture of community involvement.
- Managers and staff gain a real sense of "giving" while fostering interns' success.
- Interns often excel in repetitive, detail-oriented work
- Potential to retain interns as highly productive employees

## EVERY INTERN IS ONE SUPPORTING MENTOR AWAY FROM BEING A SUCCESS STORY.